

ByWard Market District Authority

Code of Conduct

Overview

The ByWard Market District Authority (BMDA) has developed the following Code of Conduct to ensure that BMDA Public Markets are a safe, orderly, clean and fair space for all. The Code of Conduct defines our minimum expectations for all vendors, staff, volunteers, buskers, performers, event organizers, sponsors, and any other participants in BMDA programming. No code of conduct can be all-inclusive, but we expect participants to act professionally at all times. Failure to comply with this Code of Conduct is grounds to revoke a license or permit or to administer other penalties and disciplinary actions as per BMDA Operating Procedures.

Code of Conduct

1. All persons shall comply with all laws and regulatory requirements applicable to them and/or their business, including but not limited to those related to wages, hours, labor, health, safety, the environment, immigration, import/export, and business conduct and ethics.
2. All persons shall comply with all BMDA rules and regulations including, but not limited to, the Operating Procedures, lease agreements, Busker Partnership Agreement, Circle Show Performer Agreement, and Event & Activation Agreements.
3. The market shall be free from harassment, which includes coercive, threatening, abusive, or exploitive conduct or behavior or harassment because of one's race, color, religion, gender, national origin, age, disability or sexual orientation.
4. All persons shall not use underage labor as defined by applicable law(s) regulating minimum legal age to work.
5. All persons shall respect the privacy and confidentiality of others.
6. All persons, vendors, and businesses are responsible for the conduct of their employees, volunteers or any other representatives who are subject to the Code of Conduct and all regulations of BMDA.

7. All persons are prohibited from smoking, vaping or using cannabis or tobacco products outside of designated smoking areas. Consuming alcohol or using controlled substances within the market is prohibited.
8. All persons shall operate vehicles and other equipment in a safe and responsible manner.
9. Vendors are not permitted to play radios or use other sound-generating electronics during market hours without express permission from the Market Managers.
10. Vendors shall remain in their stands while vending and sampling. All vending shall be professional, courteous and orderly. Vending shall not include shouting or other aggressive vending tactics.
11. All claims about growing and/or production methods shall be honest, accurate and verifiable.